

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET ACCOMPLISHMENT REPORT
January-December 2018

Region: III
 Province:
 City/Municipality: CITY OF SAN FERNANDO, PAMPANGA
 Total Estimated Budget of LGU: 1,300,000,000.00
 Total GAD Budget: 65,000,000.00

Gender Issue/ GAD Mandate	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Accomplishment Report January to December 2018	GAD Budget (6)	Actual Budget Utilized	VARIANCE/RE MARKS
(1)	(2)	(3)	(4)	(5)	(6)	MOOE/SPA(7)	(8)	(9)
<i>Client-focused</i>								
Lack of regular monitoring of services provided to Fernandinos by different agencies of the LGU	To systematically monitor progress on program services delivered to Fernandino	Fernandino Access Card	Databanking of all active Fernandino with access card	15,000 Fernandinos have access card & 100% monitor-ing of services availed from LGU w/in the year.	Updated data base for Fernandino Access Card holder with 18,594(6,533 are male and 12,061 are female from 2017 to 2018).	₱ 9,500,000.00	₱ 9,824,900.00	
Develop an information database to benefit every active Fernandino in the city			Provide access card to every Fernandino		4,442 male and 8,035 are female with a total of 12,477 were provided access card within 2018.			
Large number of youth and students who have difficulty in continuing their education because of poverty; unemployment or underemployment of both mother and father	To provide educational assistance to indigent and deserving youth and students to finish their secondary and tertiary education	Scholarship Program	Provide educational assistance to high school students within the school sem	4,000 high school students were provided with educational assistance within the whole semester	8,592 Junio, Senior and Grade 10 students(4,231 male and 4,361 are female)	₱ 8,000,000.00	₱ 8,000,000.00	
Continuous provision of educational assistance for deserving indigent Fernandino	To support indigent parents in sending their children to school		Provide scholarship program for college students within the school semester	2,000 college students availed the scholarship program of the city gov't. within the semester.	2,100(787 are male and 1,313 are female) availed the scholarship program of the city government within the semester.	₱ 32,000,000.00	₱ 32,000,000.00	
Prevalence number of out of school youth because of poverty remain unemployed or underemployed.	To continuously generate employment opportunities for the youth towards improving their socio-economic condition.	Career and Employment Advo-cacy (Lifeskills Training Program)	Conduct CGEC, LMI Orientation and Lifeskills Training for the youth and students	3,000 Youth at risk to undergo CGEC,LMI Orientation, Life Skills Training in 2018.	3,000 Youth at risk to undergo CGEC,LMI Orientation,Life Skills Training in 2018	₱ 160,000.00	₱ 87,730.00	
		Career and Employment Advo-cacy(Career-Coaching Seminars)	Conduct career guidance seminar to graduating college and high school students .	Conducted career guidance seminar to 3,500 graduating college and high school students from 5 colleges and 5 secondary schools in 2018	Conducted Career Guidance seminar attended by 3,500 graduating college and high school students from 5 colleges and 5 secondary schools in 2018	₱ 150,000.00	₱ 150,000.00	
Access to other livelihood opportunities	To produce highly productive and employable citizens	Skills Trainings	Provision of free skills training to unempoyed, women and disadvantaged sectors	250 pax of skills trainings conducted among target beneficiaries	304 unempoyed,women and disadvantaged sectors were given various skills trainings	₱ 1,000,000.00	₱ 887,117.00	CESD-Outsourced 557,190.00 for school based training

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Client-focused								
		Alternative Learning System(ALS)	Provide ALS program to OSY	50 OSY were enrolled at ALS in 2018	Not implemented: technical requirements not available	₱ 150,000.00		CESD-- Budget wa added to SPES allocation
Access to other livelihood opportunities	To provide other livelihood opportunities and enhance employability of Fernandino towards improving their economic status.	JOBSTART Program	Provision of Career and Employment Coaching, LIM1,	50 beneficiaries	72 beneficiaries were monitored and place (hired)	no allocated budget	outsourced	Outsourced: Php 1,695,963.64 from BLE and DOLE
		Special Program for Employment of Students(SPES)	Provision of short term employment to students(work in LGU and other private companies for 20 days)	800 beneficiaries	Total of 920 beneficiaries	₱ 3,200,000.00	₱ 3,397,155.84	outsourced: slots funded by private companies and DOLE worth 691,520.00
					114 SPES to private companies			
					244 to PESO Pampanga			
562 to LGU,CSFP	2,213,958.40 funded by PESO Pamp and DOLE							
2,039,745 funded by DOLE								
Access to other livelihood opportunities	To provide other livelihood opportunities and enhance employability of Fernandino towards improving their economic status.	Emergency Employment: Tulong Pangkabuhayan para sa Disadvantage Workers (TUPAD)	Provision of short term employment among disadvantage workers	50 TUPAD beneficiaries	125 beneficiaries were provided with cash assistance and grocery items	800,000	₱ 775,000.00	
Provision of assistance to indigent Fernandino in crisis situation	To provide timely assistance to indigent Fernandinos in crisis situation	Assistance In Crisis Situation	Provide AICS to indigent in crisis situation	4,000 walk-in clients assisted in 2018 (civil wedding, medical, financial/burial assistance)	5,777 beneficiaries (3,011 are female and 2,777 are male) were given burial or financia assistance	₱ 15,000,000.00	₱ 15,000,000.00	
Existence of 4Ps ; Dependency on funds they receive from the nat'l gov't.	To provide social protection services and poverty alleviation of poor families	LGU Pantawid Pamilya Intervention Program	Conduct regular FGD, values formation and meetings for 4Ps beneficiaries	Provided FGD regularly and 80% of 4Ps beneficiaries attending regular meetings	Provided regular FGDs to 80% of 4Ps including: Parent Leader Meetings; City Action Committee Meetings and Family in 2018	₱ 560,000.00	₱ 542,436.04	
Untapped potential of women as partners in local socio-economi and cultural development; increasing number of unemployed	To provide avenues for women as partners in local socio-economic & cultural development	Community Assistance Program	Provision of Assistance to Sector's Livelihood Projects	25% from requests granted assistance(women, senior citizen and youth) in the amount of 10,000 each project in 2018	75% from requests granted (women senior citizen and youth) with a minimum of Php 5,000 to 10,000 within the year	₱ 450,000.00	₱ 450,000.00	

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Client-focused								
Provision of Social Protection Services through Social Reform and Poverty Alleviation to poor families	To provide social protection services and poverty alleviation of poor families	Local Pantawid Pamilya	Conduct regular FGD, values formation and meetings for 4Ps beneficiaries	500 disadvantaged & poor families in depressed communities were beneficiaries of the Local Pantawid Pamilya in 2018	Improved and uplifted the level of well-being of 500 families from level 1(survival) to level 3 (self-sufficient)	₱ 7,400,000.00	₱ 5,919,600.00	
* Lack initiatives to become productive. * Number of women beneficiaries engaged in vices like Bingo,tongking,kwaho,mahjong & other card games	To increase number of marginalized and indigent women to become productive and have full access on social protection programs , health services and livelihood programs	Livelihood Projects	Conduct livelihood training of their choice for 4Ps-women	Conducted 3 livelihood trainings of their choice and rendered assistance for 10 4Ps-women beneficiaries within 2018	Conducted 3 live lihood trainings for 4Ps and assistance were awarded to beneficiaries in 2018	₱ 2,000,000.00	₱ 2,000,000.00	
Capacity and capability of women-settlers are not fully maximize and recognize as essential section in development.	To provide avenues for women and men as partner in local socio-economic & cultural development	Local Housing and Settlement Division-Community Organizing	1. Strengthen the Organization of San Bernardino Heights-Relocatees * Continous Gender Sensitivity Orientation/ Seminar	* At least 50% out of the total number of target participants attended within 2018	Gender Orientation included in the meetings of Urban Poor Communities(512pax) 90% among targets attended the meetings with orientation within 2018	₱ 30,000.00	₱ 30,000.00	
Capacities and capabilities of women as partners in local socio-economic & cultural development not fully utilize or tap	To provide avenues for women and men as partner in local socio-economic & cultural development	Self-Employment Assistance (SEA) Program	Provision of SEA-K assistance	at least 50% of total # of beneficiaries are women & the rest are from vulnerable sectors of the society.	398 out of 400 targets beneficiaries (50%)bare women and beneficiaries are from vulnerable sectors	₱ 2,000,000.00	2,000,000.00	
Low morale and self esteem of the elderly; (self-worth is not properly recognized)	To recognize the contributions and self worth of the elderly by providing them with different social services	Senior Citizens Welfare Program	1) Databanking/ Profiling of the elderly	Availability of updated data of the 50% of 19,098 senior citizens in the databank for reference in setting targets/ program by 2nd week of January 2018; 50% of the # of elderlies accessing the city's social services	Updated the data base of Active Senior Citizen in CSFP by January 2018. 90% of 19,891 (17,901.90)availing the program in 2018	₱ 100,000.00	NA	
Low morale and self esteem of the elderly; (self-worth is not properly recognized)	To recognize the contributions and self worth of the elderly by providing them with different social services	Senior Citizens Welfare Program	2) Strengthen the organization of the senior citizen from the barangay to city levels	Honorarium given to OSCA Head for 12 mos. In 2018	Honorarium for OSCA Head given montly for 12 months in 2018	₱ 207,060.00	₱ 189,805.00	

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Client-focused								
Low morale and self esteem of the elderly; (self-worth is not properly recognized)	To recognize the contributions and self worth of the elderly by providing them with different social services	Senior Citizens Welfare Program	2) Strengthen the organization of the senior citizen from the barangay to city levels	Transportation allowance for 36 Barangay President for 12 months in 2018	Transportation allowance given to 36 Barangay President for 12 months in 2018	₱ 432,000.00	₱ 468,000.00	
Low morale and self esteem of the elderly; (self-worth is not properly recognized)	To recognize the contributions and self worth of the elderly by providing them with different social services	Senior Citizens Welfare Program		Plans and programs monitored and impact assessed every meeting				
Low morale and self esteem of the elderly; (self-worth is not properly recognized)	To recognize the contributions and self worth of the elderly by providing them with different social services	Senior Citizens Welfare Program	a) Officers' Meeting	Organizational meeting of officers in the city level conducted every month with 80% of officers in attendance	Plans , programs and activities monitored every 1st Thursday of the month in 2018	₱ 30,000.00	₱ 30,000.00	
Morale and self esteem of the elderly /(self-worth is not properly recognized)			b)Senior Presidents Team Building	80% of 50pax (OSCA Head, Barangay Presidents, OSCA and CSWD staff) attended in April 2018	100% of targets attended(OSCA Head, Barangay Presidents, OSCA abd CSWD staff) attended in April 2018	₱ 60,000.00	₱ 72,700.00	
Morale and self esteem of the elderly /(self-worth is not properly recognized)	To recognize the contributions and self worth of the elderly by providing them with different social services	OSCA Services	c)General Assembly	At least 8,000 active senior citizens attended the General Assembly	19,891 senior citizens are active and attended the General Assembly in November to December 2018	₱ 3,500,000.00	₱ 3,500,000.00	
Morale and self esteem of the elderly/ self-worth is not properly recognized	To recognize the contributions and self worth of the elderly by providing them with different social services	Senior Citizens Welfare Program	d) Uniforms of SC officers & OSCA	OSCA Head and 36 Barangay Presidents and officers were given uniforms	36 Barangay Presidents and OSCA Head were given uniform	₱ 100,000.00	₱ 16,200.00	
			e) Provision of office supplies for their operations	Quarterly purchased of supplies for OSCA operations are provided	Supplies for OSCA operations procured on time	₱ 200,000.00	₱ 200,000.00	
			f) Conduct Elderly Week Celebration	Celebrated elderly week in October with 80% of the 2,000 invitees	28% or 555 elderies attended the Elderly Week celebration . Meals and Transportation allowance given to attendees.	₱ 300,000.00	₱ 65,150.00	

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Client-focused								
			g) Libreg Sine para sa Senior Citizens	Libreg Sine every Monday from selected movie houses for the elderlies	At least 5,000 elderlies benefited from Libreg Sine in 2018	₱ 1,000,000.00	₱ 1,119,950.00	
Ordinance for the implementation of services to the elderly not yet fully /systematically implemented;	To recognize the contributions and self worth of the elderly by providing them with different social services	Senior Citizens Welfare Program	3)Provide the elderly with senior citizen Ids, Purchase Medicine Card and DTI Booklets	3.1)Senior Citizen IDs, Cards booklet funded	15,000 ID reproduced 1st qrtr of 2018	₱ 50,000.00	₱ 50,000.00	
				3.2) 15,000 ID reproduced in the 1st quarter of 2015				
				3.3) 20,000 Medicine and DTI cards reprinted in the 1st qrtr	20,000 Medicine and DTI cards reprinted in the 1st quarter	₱ 320,000.00	₱ 747,750.00	
				3.3) All registered senior citizens were given Ids and cards and being utilized for its given purpose	ALL active senior citizens were given IDs and cards	NA	NA	
Lack of functional mechanism to prevent VAWC ;' Provision of social protection program for women and children*	To immediately handle cases of VWC through multi disciplinary approach	Women and Children Protection Program	Conduct Case Management, group psycho-education/ therapy sessions for the family and children, retreat and youth camp	All documented cases against women and children were properly handled, with running records, closing and terminal reports. and referred to appropriate institution for rehabilitation and re-integration to their own family	All documented with running records, closing and terminal reports: CICL-63; CAR/CINSP-140. For adoption-10 ; WEDS 50-Temporary sheltered Accreditation of WCPC	₱200,000.00	132,090.00	
	To immediately handle cases of VWC through multi disciplinary approach	Women and Children Protection Program	Proper Management & Assessment of Comprehensive Intervention of cases	Monthly case consultation or as the need arises	34 case conferences in 2018	70,000.00	48,500.00	
				Strengthen networking with 1 lawyers' group to handle VAWC cases ;	Strengthened networking with 6 lawyer's group to handle VAWC cases	NA	NA	

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Client-focused								
Lack of functional mechanism to prevent VAWC ;' Provision of social protection program for women and children*		Program	Provision of free legal assistance for VAWC victims	5.2 Actual # of VAWC victims provided with free legal counsel immediately for filing of appropriate case in court immediately after document- ation	53 (referral -PNP and CSWD-18) VAWC victims provided with free counsel(but did not file an appropriate case in court)	NA	NA	Reduced incidence of women and children's abuse by 5%
	To strengthen the Barangay Council for the Protection of Children and recognize the best practices on Child Friendly Governance	Capability Development	BCPC Training to high risk barangays	BCPCs training to develop effective and responsive programs and servicesto establish child-friendly local governance 1 Training to support BCPC members	11 barangays had undergone BCPC training on how to effectively respond and handle cases for timely program services and to establish child-friendly local governance	100,000.00	71,500.00	
Lack of functional mechanism to prevent VAWC ;' Provision of social protection program for women and children*	To strengthen the Barangay Council for the Protection of Children and recognize the best practices on Child Friendly Governance	Monitoring of BCPC; training of BCPC	Awarding & Recognition of best BCPC and child friendly barangay	80 % ideal BCPC, 80 % Child Friendly Barangay	80% ideal BCPC and 80% Child Friendly Barangay	84,900.00	66,110.00	
*Less employment, information/education activities and trainings for PWD *Less access to LGUs various programs for PWDs *Discrimination of PWDs	To empower Persons With Disability towards building a strong partnership for community development	Persons With Disabilities Welfare	Conduct PWD Advocacy in partnership with CSOs	At least 3 awareness activities conducted with 150 participants from PWD stakeholders. Awareness and Rehabilitation activities for PWDs are	3 awareness activities conducted with Norfil Foundation, Autism Society of the Philippines(Pampanga Chapter) and IMMF	P100,000.00	83,300.00	
*Less employment, information/education activities and trainings for PWD *Less access to LGUs various programs for PWDs *Discrimination of PWDs	To empower Persons With Disability towards building a strong partnership for community development	Persons With Disabilities Welfare	Provision of Restorative Devices	At least 30 PWDs were given restorative devices for their rehabilitation, mobility and productivity	200 PWDs were given restorative devices for their rehabilitation, mobility and productivity within 2018	P100,000.00	100,000.00	
			Celebration of PWD Welfare Week (NDPR Week)	480 of 600 target PWD pax attended the Celebration in July that increases their awareness on the rights and privileges of PWDs	500 out of 600 target participants on the Parent's Congress, Accesibility Law and Malasakit Law, Skills Registration and Mini Job Fair , Sectoral Plan Formulation and Poster making for PWD Adult and Children	P300,000.00	283,504.50	
*Less employment, information/education activities and trainings for PWD *Less access to LGUs various programs for PWDs *Discrimination of PWDs	To empower Persons With Disability towards building a strong partnership for community development	Persons With Disabilities Welfare	Celebration od PWD Welfare Day	80% of the 600 target PWD participants participated in the Celebration in December 2018. Levelled-off on their rights and privileges	Conducted TheraFREE for children with Disabilities during the nPWD Welfare Day; 180 out of 250(72%) attended the activity, Serbisayong PWD	P500,000.00	3,500,000.00	Supplemental budget of 3M

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Client-focused								
Less access to LGUs various programs for PWDs *Discrimination of PWDs	strong partnership for community development	Welfare	Representation to PSC-PHILPASADA Para-national Games *Conduct qualifying games for talented PWDs	At least 2 representatives qualified for the National Level. Received at least 2 awards in various fields in May 2016	7 Representatives were sent to PSC-PHIPASADA Para-National Games Conducted in 2018	P50,000.00	56,000.00	
Lack of knowledge on Solo Parent Act men and women	To advocate the SOLO PARENT ACT	Solo Parent Registration and Organization	Data Banking of Registered Solo Parent and # of organized group per barangay	Complete databanking to at least 90% of Solo parents . Data used as reference in planning. 3,000 members w/ IDs	Completed data banking of 61%(1,834) Solo Parents were given Solo Parent IDs in 2018	₱ 70,000.00	NA	
		Federation Officers and Presidents per barangay	Documentation and Facilitation of Monthly Organization Meetings and Values Formation	At least 30 Solo Parents Officers actively attended the monthly meetings	10 Meetings conducted in 2018 by 80% of the total number(29) of officers in 2018	P67,000.00	₱ 57,200.00	
		Celebration of Solo Parent Day	To celebrate "Solo Parents' Day"	At least 90% of the organized solo parents attended	90% or 267 Solo Parents(257 female and 3 male) attended to Solo Parent Day on April 20,2018	P100,000.00	₱ 114,000.00	
Lack of knowledge on Solo Parent Act men and women	To advocate the SOLO PARENT ACT	Solo Parent Capability Building/Training/Seminar	To empower solo parents and strengthen their capabilities to become productive and responsible citizens of the city	At least 80% of the organized solo parents attended	Conducted Capability Training Seminar to 10 barangays(29%)	P200,000.00	196,081.00	
Lack of awareness of the KALIPI members on the laws in relation with the rights of women and their responsibilities as parent	To empower women especially the marginalized on Magna Carta of Women and other related laws	Community Based Training on Magna Carta, RA 9262, GST	Community Based Training on Magna Carta, RA 9262, GST	Oriented 80% of all members /barangay on MAGNA CARTA of WOMEN and conducted Gender Sensitivity Training in 2018	Gender Sensitivity Planning for Children conducted in 2018 with 500 pax attended	P200,000.00	409,170.00	
		KALIPI Organizing	Leadership Training for KALIPI Officers of 35 barangays	80% of all KALIPI officers of 35 barangays attended the Leadership Training in 2018	2 Capability Building and Training among 70 participants from 31 barangays conducted in 2018	300,000.00	130,000.00	
			General Assembly of the KALIPI Federation	200 KALIPI members attended the General Assembly of the federation in 2018	Conducted General Assembly for 200 KALIPI Federation Members in 2018	200,000.00	169,100.00	

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Client-focused								
Lack of awareness of the KALIPI members on the laws in relation with the rights of women and their responsibilities as parent	To empower women especially the marginalized on Magna Carta of Women and other related laws	KALIPI Organizing	Federation Officers and Presidents' Meeting per barangay	Conducted monthly meetings of officers of the federation and meetings of each barangay in 2018	Conducted Monthly meetings for 31 KALIPI President	P120,000.00	112,000.00	
Lack of awareness of the marginalized fathers on their gender roles in the development of their family and the society	To level-off and reaffirm the roles of fathers especially from the marginalized sector on their gender roles in pursuit of development .	ERPAT Program	Community based ERPAT orientation to the marginalized fathers	Conducted orientation to 50 fathers from the marginalized sector in 2018. Clarified their important gender roles towards the development of their family and community	Conducted orientation with 108 pax in 2018	P300,000.00	96,000.00	
Limited number of bedridden and indigent senior citizens accessing Social Pension - Social Protection Services	To increase the number of marginalized and bedridden elders accessing social protection programs, and health services.	Local Social Pension	Conducts intensive validation to elders who are frail, sickly, bedridden and no pension monthly	At least 90% senior citizens were given Local Social Pension of P1,500.00 per quarter	1,000 senior citizens benefitted in the program within 2018	P3,000,000.00	6,000,000.00	
Existence of 4Ps; Dependency on funds they received for the national government; increasing number of women beneficiaries engaged in vices like bingo, tongking, kwaho, mahjong & other card games	To increase the number of marginalized and indigent women accessing social protection programs, health services and livelihood programs	LGU Pantawid Pamilya Intervention Program	Conduct regular FDS, values formation and meetings for 4Ps beneficiaries	Provided FDS regularly and 80% of 4Ps beneficiaries attending regular meetings (Php 600,000.00) LGU intervention to Pantawid	Conducted FDS regularly among Parent Leaders, City Action Committee Members; 80% among target participants attended in 2018	P600,000.00	542,436.04	
Provision of Social Protection Services through Social Reform and Poverty Alleviation to poor families	To increase the number of margin-alized and indigent poor families accessing social protection programs, health services & livelihood programs	Local Pantawid Pamilya	Conduct regular FDS, values formation and meetings for 4Ps beneficiaries	Improved or uplifted the level of well-being of 740 families from Level 1 (Survival) to Level 3 (Self-Sufficient) in 2018	700 families benefitted in the program	P6,000,000.00	5,914,800.00	
Untapped potential of women as partners in local socio-economic and cultural development; increasing number of unemployed	To provide avenues for women, men and the LGFT as partner in local socio-economic & cultural development	Self-Employment Assistance-Kaunlaran (SEA-K) Program	Provision of SEA-K Assistance	At least 50% of total beneficiaries are women and other beneficiaries are from vulnerable sectors of the	75% or 300 of 398 SEA K beneficiaries are women in 2018	P2,000,000.00	2,000,000.00	
Existence of 4Ps; Provision of Social Protection Services through Social Reform;	To increase number of marginalized and indigent women to become productive and have full access on social protection programs, health services and livelihood programs	PHILHEALTH PROGRAM	Philhealth enrollment of marginalized women	50% of the enrollees and renewed are marginalized women in the City of San Fernando, Pampanga	6,333 Fernandinos enrollees and renewed memberships. 50% are indigent Fernandino women within 2018	15,200,000.00	15,199,200.00	

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Client-focused								
Improper birth spacing that resulted to reproductive health problems; Wrong conotation that Reproductive role is sole responsibility of women;	To promote gender equality as a foundation in building a family and community	Population Office Family Planning Basic Program	To conduct forum on Responsible Parenting to mothers and their partners especially to newly weds	at least 10 couples per session attended the Responsible Parenting Forum and other activities	560 or 100% of all target couples participated in the Responsible parenting forum and other related activities	240,000.00	NA	No budget outsourced expenses to DOH
Improper birth spacing that resulted to reproductive health problems; Wrong conotation that Reproductive role is sole responsibility of women;	To promote gender equality as a foundation in building a family and community	Population Office Family Planning Basic Program	To conduct pre-marriage counseling and forum among soon to be couples	90% of all target couples participated in the pre-marriage counseling and forum	1,219 or 100% of the target couples participated in the pre-marriage counseling within 2018	100,000.00	NA	Budget on certificates outsourced
Unempowered Youth	To increase awareness of the youth on the Reproductive Health and responsibilities of youth in nation building	Adolescent Reproductive Health Care Program	Conduct Youth Camp and ARH among Selected Student Leaders	Atleast 80% of the total target students attended the youth camp within the scheduled date	175% (2,100 out of 1,200 targets) students and youth attended the youth camp as scheduled	160,000.00	NA	No SPA
Possible maternal and neonatal deaths due to complications; unsafe motherhood brought about by lack of aware-ness & unlicensed kumadrone	To continously ensure reproductive health and safety of every pregnant women	Maternal Health Care Program	Conduct Buntis Summit	Atleast 80% of the total target pregnant women attended and 40% with their partners attended	76%(190 out of 250 mothers) and 14%(26 out of 190 fathers) attended the program	200,000.00	201,575	
			Conduct Buntis Party		134% (1002 out of 750 targets attend the parties as scheduled in 2018	230,000.00	262,500.00	
Possible maternal and neonatal deaths due to complications; unsafe motherhood brought about by lack of awareness and unlicensed kumadrone	Full supplementation of needed Calcium and Iron among pregnant and post-partum women	Maternal Health Care Program	Iron Supplementation for pregnant and post-partum women	Atleast 65% of the target population must be given with Iron and Calcium supplementation	57% (4,777/8380) of target population were given with Iron and Calcium supplements	12,120,000.00	NA	Outsourced from DOH
			Calcium Supplementation for pregnant women		100%(2,514/2,514) pregnant women were given calcium supplementation	6,750,000.00	NA	outsourced from DOH
Lack of knowledge in cancer prevention among people in the community	To promote healthy lifestyle and reproductive health care among women and their partners	Maternal Health Care Program	Conduct Monthly Papsmear	Atleast 80% of the identifies target beneficiaries per RHU undergone papsmear test within the year	88%(264/300) identified taget beneficiaries per RHU undergone papsmear test within 2018	255,000.00	164,200.00	
			Conduct Acetic Acid Wash	100% of HCPs trained within the period	100% of HP trained within the period	50,000.00	90,450.00	
Lack of knowledge in cancer prevention among people in the community	To promote healthy lifestyle and reproductive health care among women and their partners	Maternal Health Care Program	Provide Anti-Cervical Cancer Vaccination	75% of the total target beneficiaries availing the services within the period	22% of the total target beneficiaries availed the services within the peiod	5,120,000.00	NA	Budget on SPA not approved. Outsourced from DOH

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(1)	(2)	(3)	(4)	(5)	(6)	MOOE/SPA(7)	(8)	(9)
Client-focused								
Lack the necessary requirements of Basic Emergency Maternal & Neonatal Care Facilities and supplies in Birthing stations	To provide complete Maternal and Child Package among pregnant women	Birthing Station Services	Birthing Stations BEMONC provider (Basic Emergency Maternal & Neonatal Care facilities) sup-plies and equipment, stand by ambulance	All Birthing Stations were provided with Basic Emergency Maternal & Neonatal Care facilities supplies, equipments and standby ambulance	All birthing stations- materias,supplies were procured and delivered on time	3,500,000	3,500,000	
Lack awareness on different services being provided at the birthing stations	Conduct information activities to promote the efficient and effective services provided at all birthing stations in the city	Birthing Station Services	Celebration of Birthing Station Anniversaries	at least 80% of the target beneficiaries attended the Birthing Station Anniversary	107%(322/300) of the target beneficiaries attended the birthing stations' anniversaries within 2018	175,000.00	151,500	
Possible increase in incidence of infant deaths and immunizable diseases and other health problems because of poverty	To promote child and infant health care	Child Healthcare	Newborn Hearing/Screening Program	All infants screened at CSFP's Birthing Stations	100%(1,008/1,008) infants screened at CSFP' Birthing Stations. All of the hospitals monitored within 2018.	1,000,000	1,418,000	
	To promote child and infant health care	Child Healthcare	Hepatitis B Immunoglobulin Immunization to Infants Born to Hepatitis B Positive Mothers	100% needed medicines and supplies were procured as scheduled 100% of documented cases were immunized	100%(13/13) vaccines were procured and 100% documented cases were provided	250,000.00	97,200.00	
Lack Information on safe sex and HIV/AIDS prevention on all gender	to reduce HIV/AIDS positive cases in the city through massive info dissemination drive and health care activities	Reproductive Health Care and Wellness clinic (Social Hygiene Clinic)	Conduct HIV/AIDS case finding, monitoring, management, certification courses and voluntary testing	80% of all entertainers attended regular testing	100% entertainers attending regular testing. Procured exam cards and conducted the World' Aids Day	600,000.00	352,899.00	
Lack Information on safe sex and HIV/AIDS prevention on all gender	To employ effective treatment strategies against preventable diseases	Child Health Care Program	Conduct Summer Health Program and Operation Tule among beneficiaries	85% of the target beneficiaries availed the program	107%(1335/1250)target beneficiaries undergone operation tule. Procured needed medicines and supplies on time	1,000,000.00	1,000,000.00	

Gender Issue/ GAD Mandate	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Accomplishment Report January to December 2018	GAD Budget (6)	Actual Budget Utilized	VARIANCE/RE MARKS
(1)	(2)	(3)	(4)	(5)	(6)	MOOE/SPA(7)	(8)	(9)
Client-focused								
Less opportunities for women to participate in local development ; Large percentage of women's dependency	To provide avenues for women as partner in local socio-economic and economic development	GAD Organizing-Kababaynan and Development	1)Strengthen the Barangay Women's Organizations thru: a 1) Regular Meetings and Consultations of Barangay Council Leaders and Committee Heads	a1) Conducted organizational meeting and consultations at least every other month among the council officers and members of the barangay women's organization for monitoring of plans and other progress reporting. 80% of all council leaders attending regular meetings and consultations.	21 Barangay Council of Leaders meeting conducted with 328 women'leaders in attendance from February to November 2018.	₱ 105,000.00	NA	outsourced from FWF
Less opportunities for women to participate in local development ; Large percentage of women's dependency	To provide avenues for women as partner in local socio-economic and economic development	GAD Organizing-Kababaynan and Development	a.2 Unity Assembly cum Team Building	a.2 . 75% of all council leaders attended the unity assembly cum team building in December 2018; org'l assessment and 2 team building activities conducted within the 1st and last quarter of 2018	General Assembly in March 2018 with 750 council leaders participating with Guest Speaker on Responsible Parenting	₱ 500,000.00	₱ 321,200.00	
					100%(840/840)council leaders attended the Inter Barangay Consultative/Unity Assembly in December 28,2018 and		₱ 1,302,790.00	GFPS/Fernandina Women's Federation
Less opportunities for women to participate in local development ; Large percentage of women's dependency	To provide avenues for women as partner in local socio-economic and economic development	GAD Organizing-Kababaynan and Development	b) Federation Meetings and Consultations	b) Conducted meetings and consultations of Federation Council Leaders and Members every other month for progress report(organizational and plans) 75% attendance of officers and council leaders and 80% scheduled meeting conducted as planned;	Regular monthly meeting of Fernandina Women's Federation conducted from January to December 2018. Minimum of 27 to 36 Presidents attended the meeting	₱ 50,000.00	₱ 48,000.00	

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(1)	(2)	(3)	(4)	(5)	(6)	MOOE/SPA(7)	(8)	(9)
Client-focused								
Less opportunities for women to participate in local development ; Large percentage of women's dependency	To provide avenues for women as partner in local socio-economic and economic development	Kababaynan para kang Kaunlaran- Brgy. Women and Development	GAD Organizing- Kababayan and Development	Transportation allowance given to all presidents attending the regular meetings	12 Regular Meeting (Montly meeting) conducted with minimum of 19 to 36/36 maximum of President in attendance as scheduled in 2018. Transportation allowance given from September to December 2018.	₱ 129,600.00	₱ 72,000.00	June to August not approved
			2) Conduct of orientation on GAD, Magna Carta, Women During Emergencies and other related laws	75% of 200 target participants actively attended and participated in the forum/seminar from 75% of all the barangays in the City of San Fernando, Pampanga	100% (15/15) of all target barangays attended the Magna Carta Orientation during their respective Barangay General Assembly assembly from August to December 2018.	₱ 1,656,000.00	₱ 150,000.00	
				Transportation allowance given to all attendees to all trainings and orientations in 2018	Conducted 2 days seminar on Basic Life Support Training for Organized Women and Orinetation on ACDV twice in 2018(August and November with 94 women leaders in attendance)	₱ 1,440,000.00	₱ 99,824.86	
Less opportunities for women to participate in local development ; Large percentage of women's dependency	To provide avenues for women as partner in local socio-economic and economic development	Kababaynan para kang Kaunlaran- Brgy. Women and Development	3) Conduct training seminar on organizational and capacity building for women leaders	80% attendance from all council leaders and officers from 90% of all barangay women's organizations in the 1st quarter of 2018; * Identified problems/issues in respective organizations and proposed resoultions to manage and resolve issues	See March Council Leaders General Assembly and Capability Building	₱ 550,000.00	(utilized budget in the General Assembly)	
			1) Strengthen the organization of the LGBT Community/ Brgy	a) 80% from 500 target participants attended the seminar and inform them on their basic rights; twice in 2018	Not implemented instead conducted the LGBT June Pride Month	₱ 200,000.00		GFPS

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(1)	(2)	(3)	(4)	(5)	(6)	MOOE/SPA(7)	(8)	(9)
Client-focused								
				1) June Pride March with 400pax attending	500 LGBT from different barangay attended the Rainbow March in June 2018		₱ 181,000.00	
* Untapped potentials of the LGBTQI in local development * Lack programs for LGBTQI in the promotion and protection of their rights	To provide avenues for other gender and make them partners in local socio-economic development	GAD Advocacy	a) Conduct Seminar-Forum for the LGBT	200 LGBT members attended the forum in 2018;	200 pax attended the seminar/forum for LGBT Rights in June 2018	₱ 100,000.00	₱ 13,500.00	
			b)Regular Meetings with the officers of SIWALA and TWG in the city hall and strategic barangays	Monthly meetings for officers and committee members in 2018; 80% of all officers in attendance	12 meetings conducted in 2018 with officers and 27 President of different barangays in 2018. Set'up committees in preparation on June Month and December activities. Uniforms provided with 400 members and officers.	₱ 36,000.00	₱ 118,500.00	
	c) Conduct Community Service Work		at least 50% of all SIWALA members participated in the community service and displayed their skills in various fields twice a year	50 LGBT participated in the pampering service and displayed their skills in beauty care. Able to serve 300 men and women	₱ 120,000.00	₱ 50,000.00		
	d) Conduct SIWALA Unity Assembly		85% of all SIWALA members attended the Unity Assembly in December 2018; Transpo Allowance given to attendees	400 members from different barangays attended the Unity/Inter Consultative Assembly cum Team Building on December 21,2018. Provided transportation allowance to all participants	330,000.00	764,680.25		
* Untapped potentials of the LGBTQI in local development * Lack programs for LGBTQI in the promotion and protection of their rights	To provide avenues for other gender and make them partners in local socio-economic development	GAD Advocacy	e) Conduct the General Assembly cum team building of SIWALA members	65% of the 400 target participants attended . Plans for the Gen. Assembly formulated in June. 2018	75%(300/400)LGBT attended the Assembly in the culminating activity in June 2018. No election conducted since the election of officers is every 3 years.	368,000.00	55,000.00	
Gender Mainstreaming not fully implemented at the barangay.	To continuously capacitate BGFPS members to fully implement the gender mainstreaming towards gender sensitive communities	Kababaynan para kang Kaunlaran-Brgy. Women and Development	4. Facilitate in the conduct of meetings of Barangay Focal Point System	75% of 35 barangays attended the regular meet-ing in 2018 for coordination and monitoring of GFPS implementation	100% of 35 barangays attended the Seminar on GAD Planning and Budgetting. 5 members of BGFPS attending the seminar in October 2018	₱ 315,000.00	₱ 74,000.00	

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(1)	(2)	(3)	(4)	(5)	(6)	MOOE/SPA(7)	(8)	(9)
Client-focused								
Lack information on Gender and Dev't Program and other women-related laws	To promote gender equality for women empowerment and prevent biases and stop all forms of descrmination and violence against women	Kababayan para kang Kaunlaran-Brgy. Women and Development	5. Conduct seminar with barangay officials and target members of BGFPS	75% from the actual number of members attended by July 2018	75% or 131 from 175 attended the BGFPS orientation, planning and budgeting by Novemver 2018.	₱ 140,000.00		included in the above expenses
Misconception that productive role is solely for men and women are just housekeeper/ women being domesticated	To strengthen and operationalize the livelihood projects in each barangay for women economic development	GAD Livelihood Training and Assistance	Strengthen and operationalize livelihood programs of each barangay women	80% of all existing livelihood programs functional and have income; tapped local networks and establishments for product endorsement Conducted two trainings within one year * At least one representative/livelihood project attended	77.77% of 27 livelihood programs functional and have income;tapped local market. 5 trainings and seminar conducted with 126 women leaders /members in attendance	₱ 347,000.00	NA	Outsourced from DTI,DOST, CESD/TESDA
			a) Product Development and Entrepreneurship training seminar for existing livelihood programs of organized women sector		2 trainings conducted with 75 women in attendance	₱ 90,000.00	NA	Sponsored by DTI and DOST
Misconception that productive role is solely for men and women are just housekeeper/ women being domesticated	To strengthen and operationalize the livelihood projects in each barangay for women economic development	GAD Livelihood Training and Assistance	b) Livelihood Trainings for new members of barangay women's organizations	* 1 new livelihood program for each barangay with at least 25 members from January to December * 15 Barangays with livelihood projects;	4 Livelihood Trainings conducted with 81 women 96 women participating. 9 barangays with Livelihood Business Proposal undergoing processing for approval	₱ 150,000.00	NA	sponsored by partner agencies DOST and DTI, CESD
Misconception that productive role is solely for men and women are just housekeeper/ women being domesticated	To strengthen and operationalize the livelihood projects in each barangay for women economic development	GAD Livelihood Program	e) Regular consultation and meetings of women SMEs	80% of the total number of existng livelihood prgrams conducted once a month consultation	80% of the total number of existng livelihood projects and SMEs attened regular meeting	₱ 35,000.00	NA	
Misconception that productive role is solely for men and women are just housekeeper/ women being domesticated	To strengthen and operationalize the livelihood projects in each barangay for women economic development	GAD Livelihood Program	d) Livelihood Assistance and Trainings to other women's organizations in the city	Assisted livelihood projects of 20 groups of women(OSY, Youth and indigent women's groups) financially and trainings	Capability Training and Values Formations towards Sustainable Development amongs 16 barangays and 1 LGBT group. Provided meals and transportation allowances	₱ 500,000.00	₱ 3,199,000.00	
*Prevalence of cases of violence, sexual harassment and other cases of descrmination against women and children * Systematic and thorough education and information	To promote gender equality for women empowerment and prevent biases and stop all forms of descrmination and violence against women	GAD Advocacy	1) Conduct/facillate the conduct of gender sensitivity and Gender and Development orientation/seminar for men and women: a) barangay; schools b) establishments &	50% of all the brgys in the city with 80% of 50 target participants are men and women in the barangay; 90% women-employees	940 empowered women in the city participated in the Gender Sensitivity activity in February 13, 2018	₱ 600,000.00	₱ 552,000.00	

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Client-focused								
work on Magna Carta of women and other related laws and issues			private companies c) City Hall Employees- Tribute to Women	participated the activity in February 2018	100% (15/15 barangays) with gender sensitivity activities; 1,100 men city hall employees attended the Gender sensitivity activity in June 2018		₱ 300,000.00	
Celebration of the Women's Month 2018								
*Non-cooperation of men in women related issues and concerns *Gender inequality/bias between the relationship of men and women in the HH, community and institutions	To promote gender equality for women empowerment and prevent biases and stop all forms of discrimination and violence against women	GAD Advocacy	1) Kick off Activity and Press Conference	15 media people, LGU officials and all members of the GFPS participated in the press conference and kick off activity in celebration of women's month 2018	75 media people, LGU officials and members of the Women's Month attended the kick off and press con activities in March 2018	₱ 18,750.00	₱ 18,750.00	
			2) International Women's Day March	1,000 all women march participated in the international women's day march in 2018 from LGU, organizations, agencies -provincial and regional offices	1,500pax all women sakay and lakad for the March 8 International Women's Day from LGU, barangays, agencies both from provincial and regional offices	₱ 300,000.00	₱ 331,370.00	
			3) SMEs Roving Academy and GO NEGO Kabuhayan Package	27 livelihood projects/SMEs attended the two-days training seminar and product evaluation in partnership with DOST and DTI	1 Roving Academy conducted with 50 women in attendance	₱ 70,000.00	NA	sponsored by DTI and DOST
			4) Youth and Student Forum	600 students attended the forum conducted in 4 strategic schools in 2018	1,480 students in 3 strategic public and private high schools in the city(3 batches in Northville HS with 890pax;2 batches in PHS with 440 pax and 200 in UA)	₱ 50,000.00	₱ 165,000.00	
			5) Magna Carta " ALL MALE QUIZ BEE	4 clusters with 5 members competing in the quizbee and 80 male participants attended the quiz bee	6 agencies participated in the inter-agencies All Men Quiz bee, LGU fielded 5 male employees on March 2018. awareness among other agencies-prov and regl offices(expand scope)	₱ 30,000.00	₱ 48,840.00	GFPS and CHRDO

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Client-focused								
<p>*Non-cooperation of men in women related issues and concerns</p> <p>*Gender Inequality/bias between the relationship of men and women in the HH, community and institutions</p>	<p>To promote gender equality for women empowerment and prevent biases and stop all forms of descrmination and violence against women</p>	GAD Advocacy	6)1) LGU Employees Health and Wellness Cooking Challenge	80% of the couples working in the LGU participated in the activity; Levelled off couples on their reproductive, productive and community role for gender equality.	16 LGU employees(8 male and 8 female) participated in the Healthy Plates Cooking Challenge	₱ 45,000.00	₱ 42,350.00	
			7) ALL WOMEN Health and Wellness Program	20 all women groups from barangays/organizations participated in the all year round program and identified the most physically fit and healthy groups at the end of the year; 20% from the screened participants were referred to medical practitioners for continuing monitoring and medical assistance	18 all women groups participated in the health and wellness all year round program; identified the most physically fit and healthy groups at the end of the year; 20% with medical problems were referred for medical treatment and counseling.	₱ 680,000.00	₱ 686,960.00	
<p>*Non-cooperation of men in women related issues and concerns</p> <p>*Gender Inequality/bias between the relationship of men and women in the HH, community and institutions</p>	<p>To promote gender equality for women empowerment and prevent biases and stop all forms of descrmination and violence against women</p>	GAD Advocacy	9) Buntis Summit for Couples	20% of the 250 participants are husbands. Pregnant women were provided with hemoglobin, hematocrit, urinalysis, CBC, FBS, hepatitis B screening and immunoglobulin for positive cases. Provided information among the participants on the importance of newborn/hearing screening, proper nutrition, breastfeeding and other family planning services and commodities.	see report of CHO Buntis Summit	₱ 30,000.00	NA	

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Client-focused									
			10) Pampering Day	400 women from the barangay and LGU availed the free pampering services; 50 beauty care and therapist volunteers were tapped as the practicum from 1 technical/vocational schools.	500 women from the barangay, LGBU women employees and other agencies were pampered on March 8, 2018	₱ 80,000.00	₱ 73,755.00		
<p>*Non-cooperation of men in women related issues and concerns</p> <p>*Gender Inequality/bias between the relationship of men and women in the HH, community and institutions</p>	<p>To promote gender equality for women empowerment and prevent biases and stop all forms of descrmination and violence against women</p>	<p>GAD Advocacy</p>	11) Radio and TV Guesting on Major Local staions	4 radio and tv guestings from 2 major TV networks	4 and 2 radio guestings were attended in 2 makor tv and radio networks on March 4, 2018	NA	NA		
			12. Trade Fair	30 livelihood projects/SMEs operated by women and men participated	25 livelihood and SMEs (11 women) joined the Trade Fairs on March 23 to 25, 2018 in front of City Hall	NA	NA		
			13. Inter-Barangay Gulayan ng Kababaihan Contest	12 Barangays participated in the contest in March 2018	13 barangays attended the technical Briefing and Orientation and crop Protection and production as part of the Inter-Barangay Gulayan ng mga Kababaihan contest on March 9,2018	₱ 5,000.00	₱ 5,000.00		
			12. Blood letting and Medical Mission		Blood letting activity conducted in March with 51 blood donors	NA	NA		
			Conduct activities for the Women's Week						
			1. Women's Week Quiz Bee -for the youth and students	at least 10 schools participated in the quizbee in celebration of the women's week in 2018	200 pax from 10 schools participated in the "Isa Puso ang Makulay na Buhay ni Nicolasa Dayrit-PAUTAKAN Festival on September 11, 2018in 3 categories	40,000.00	77,000.00		
			2, Wreath Laying and Salute to Nicolasa Dayrit	Wreath laying at and Salute at Nicolasa Dayrit Monument with 75 pax attended including relatives and Men in Uniforms	75 officials, women's organizations, media and members of EXECOM attended the wreath laying and press con in September 10, 2018	150,000.00	31,000.00		
			3, Press Conference	15 mediamen from major local and national correspondents attended the presscon.	15 mediamen attended the pressonference	20,000.00	NA	Sponsored by the family of Nicolasa Dayrit	
			4. For a in Public and Private School	6 for a conducted in elementart and secondary levels on MC and other related laws concerning children	Youth Forum and Mental Health Awareness were conducted in 6 strategic public secondary schools and City College of San Fdo,P from Sept. 12-13,2018	50,000.00	1,080,000.00		

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Client-focused								
*Non-cooperation of men in women related issues and concerns *Gender Inequality/bias between the relationship of men and women in the HH, community and institutions	To promote gender equality for women empowerment and prevent biases and stop all forms of descrmination and violence against women	GAD Advocacy	5. Purple Run/ Search for Natatanging Fernandina	500 women in barangays, agencies and other women's groups participated in the activity depicting the year's theme celebration	Not implemented instead conducted Buntis Summit for Couples on March 23 with 100 couples on March 23	75,000.00	28,500.00	expenses for husband participating in the activity
			6. Srorytelling acitivites in Daycare Centers	5 storytelling activities in diff. daycare centers	8 Story telling activities in 8 daycare centers with a total no of pax: 164 students; (Gloria 2-14 pax; nSindalan-24 pax; Alapas-25pax; DL Pas N-15; Telabastagan-22 pax; Pulung Bulu-19pax, Panipuan-25pax and Saguin-20 pax within the Women's Week celebration	NA	31,000.00	charged from the WM celebration
*Non-cooperation of men in women related issues and concerns *Gender Inequality/bias between the relationship of men and women in the HH, community and institutions	To promote gender equality for women empowerment and prevent biases and stop all forms of descrmination and violence against women	GAD Advocacy	7. Photography contest and Poster MaKing Contest of City College	7. Conduct photography and poster making contest to be participated by 200 students in celebration of Women's Week 2018	Conducted photography and poster making contest participated by 397 city College Students in September 19, 2018	NA	34,600.00	
			8. Fernandino Monprenuer Rair	1 Momprenuer Fair in a mall within the Women's Week	1 Momprenuer Fair with 20 stalls from Sept. 13-18, 2018 at VISTA Mall with a total sales of Php 121,156.00	NA	NA	Sponsorship in Kind estimate worth of Php 30,000 from VISTA Mall: free use of the event center, Tables and chairs
			Commemoration of Violence Against Women-VAW Free Community Starts With Me	Conduct Forum with 2 barangays in December 2018	Conducted two(2) fora to two barangays with 300 women and Poetry Writing and Essay Writing Contest among 50 City College Students	NA	15,000.00	

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Client-focused								
Non-cooperation of men and women in GAD related issues and concerns; Gender inequality/bias between men and women in the community and institutions	To promote gender equality for women empowerment and be active and productive members of the society	Preservation and promotion of heritage and culture	Giant Lantern Festival 2018 Inter-Government Agency Lantern Making and Parade Competition	10 agencies participating in the competition in December 2018	19 Regional Offices participated in the competition on Dec. 3 at the NEDA 3 Covered Court, Maimpis	NA	70,740.00	In partnership of CTIPO abd the Giant Lantern Festival-Executive Committee 2018
Lack information materials to reach out broad number of people concerning the Magna Carta of Women and other Related Laws	To inform the broadest number of people on Magna Carta of Women and other related laws for their protection and defense of their rights	Info/Dessimiation	3) Production of different IEC materials for gender equality and women empowerment info-dessmination in CSFP	3 Innovative IEC materials produced within one year	3 Books on Magca Carta of Women were produced for different sectors and barangays	₱ 500,000.00	1,500,000.00	
Gender Inequality /bias between the relationship of men & women in the HH, community and institutions; Lack promotion/ information materials regarding different GAD related programs	To increase awareness of couples in responsible parenting and family planning	Maternal Health Care Program of the CHO	a. Condcut Pre-marriage counseling for couples	* 100 couples attending the PMC per six months in 2018	100 couples attending the PMC in 6 mos of 2018	₱ 60,000.00	₱ 628,288.31	
Misconception on the Gender Roles that Reproductive Role is only for women and Productive Role is for men only	To increase awareness of couples in responsible parenting and family planning	Kasalan Keng Balen	b. Mass Wedding	b. 100 couples availing free wedding conducted within January to June 2018	100 couples attending the PMC in 6 mos of 2018	₱ 400,000.00	(included in the above utilization report)	
Need of Acquiring of appropriate skills and livelihood trainings regardless of gender qualification towards productive Fernandinos	To provide skills training for the vulnerable sectors regardless of gender identity and to promote women for economic development	NEGOKART & STARTER KIT PROJECT	Provision of NEGOKART and Starter Kit to unemployed including indigent women	35 disadvantaged workers,unemployed and OSY of which 30% of the beneficiaries are women	NA	₱ 500,000.00	NA	
Need of Acquiring of appropriate skills and livelihood trainings regardless of gender qualification towards productive Fernandinos	To provide skills training for the vulnerable sectors regardless of gender identity and to promote women for economic development	EMERGENCY EMPLOYMENT (TUPAD PROGRAM)	Employment of indigent Fernandino	50 OSY,unemployed , womenand disadvantaged were employed through TUPAD program w/in 2018; Able to meet basic needs of the family.	125 beneficiaries were provided with cash assistance and grocery assistance	₱ 800,000.00	₱ 774,505.00	

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Client-focused								
Need of Acquiring of appropriate skills and livelihood trainings regardless of gender qualification towards productive Fernandinos	To provide skills training for the vulnerable sectors regardless of gender identity and to promote women for economic development	SKILLS TRAINING /LIVELIHOOD PROGRAM	Conduct/Facilitate Skills and Livelihood Training for the indigent and vulnerable sectors including the women sector	50% of the total beneficiaries are from organized women in each barangay and are enrolled in skills training. 500 graduates & at least 50% NCII Examination Passers, 3 recognition ceremonies.	11 trainings conducted with 304 graduates ,60% of the total are women from different barangays.	₱ 1,000,000.00	₱ 872,573.00	CESD-MDLTS
Lack livelihood opportunities for former OFW and families in crisis situation	To facilitate assistance and organize families and former ofws into more productive citizen	OFW RE-INTEGRATION PROGRAM(UNLAD KABUHAYAN)	Conduct Re-integration activities for former OFW/or their family members	100 migrant workers' families were beneficiaries of the re-integration program in 2018	100 families of OFW attended the Financial Literacy Seminar	₱ 50,000.00	₱ 49,400.00	Co sponsored by OWWA and CESD
Continuous problem in malnutrition	To attain ready and available food in the table of every Fernandino	Nutrition Garden Supplementary Project	Conduct hands on training on vegetable production	at least 44 schools participated in the basic vegetable production and 25 schools with vegetable garden, 35 barangays were trained in establishing community garden; distributed seeds & other farm inputs in 2018	44 public schools both primary and secondary levels participated in the Edible Landscaping Year 3 with 5 winners and 15 consolation prizes.They were awarded with buggy carts, Sprinkles, rake,shovel and 1 bag of organic fertilizers	₱ 200,000.00	₱ 195,040.00	
					* Seedlings dispersal were awarded to 19 barangays 5 winners for 1st to 5th place and 10 consolation prizes for inter barangay gulayan ng mga kakabaihan.	₱ 150,000.00	₱ 228,960.00	
Need the productive participation of farmers' wives in the economic development of the family and community	To inculcate gender equality and recognize the strengths of women on the productive role in the society for economic development	Integrated Community Food Production	Conduct Seminar/ Orientation on Food Production and other agriculture related activities (gulayan sa bakuran; urban gardening etc)	All members of the RIC and 4-H clubs participated in the activities	3 barangays were awarded 1st to 3rd place for clustered barangays; 3 Health centers were awarded 1st to 3rd place and 10 consolation prizes for gulayan sa health centers contest;	₱ 500,000.00	₱ 480,232.21	

Gender Issue/ GAD Mandate	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Accomplishment Report January to December 2018	GAD Budget (6)	Actual Budget Utilized	VARIANCE/RE MARKS
(1)	(2)	(3)	(4)	(5)	(6)	MOOE/SPA(7)	(8)	(9)
Client-focused								
		Urban Organic Agriculture and Nutrition Garden Supplementary Project	Conduct hands-on training on vegetable production, skills training on livelihood projects	Conducted hands-on training to 10 nutritionally depressed barangays in 2018. Distributed seeds and other farm inputs in 2018	19 barangays with 247 persons participated in the container farming edible landscaping 2018-household level. 5 winners selected(1st to 5th place) and 10 consolation prizes.	₱ 300,000.00	₱ 282,250.00	
Presence of cases of abuses & other undocumented incidents of harassments/ other related violations	To educate women and children about their rights to be protected.	Barangay Outreach Program of the City Legal Office	conduct of lectures of different barangays and public schools	Conducted orientations in 80% of 36 brgy.s.(including Northville) and 4 strategic schools on the laws related to the rights and welfare of women and children w/in a year	643 Or 80% from 35 barangays have increased awareness on legal matters in the conduct of New Laws and Venues for Redress in case of Violation of Human Rights(3 batches in June 29, August 31 and October 24, 2018	₱ 600,000.00	120,000.00	
Lack information materials and strategies in the promotion of laws in the protection of women and children's rights at the barangay and school level								
Large number of women and children not aware of existing rule and laws. * Lack of awareness/ knowledge of existing laws for the protection and promotion of women and children's rights	to educate victims of the existance of rules and laws that protect their rights against abuse/ and assisting in the filing of proper action before courts of competent jurisdiction	Free legal aide	Provision of legal assistance	Actual number of incident or cases of abuses decreased in 2018	310 were provided with free legal aide/counseling for walk-in client in 2018	(Budget included in the barangay outreach program)	(Budget included in the barangay outreach program)	
Systematic plan for disaster response not yet fully utilized	To prepare and teach women and children to face danger in times of calamity and related disaster	DRRM Capability Enhancement and Community Resiliency	Conduct Basic First Aid Training for women	1 Basic First Aid Training for Women conducted within the year with 80% from the actual target participants attended from 35 barangays	2 Basic First Aid Training for Women were conducted with 89 women from different brgy.s attended in August and November 2018	₱ 70,000.00	99,824.90	
Failure to assert disaster reiliency due to logistical shortages	To prepare and teach women and children to face danger in times of calamity and related disaster		Provision of disaster preparedness tools, materials and/or kits for women and children	40 disaster preparedness kits were provided within 2018.	99 Disaster kits prepared and awarded to trainees in 2018	213,600.00		
Lack of Relief goods specific to women and children's needs	Ensure availability of relief goods for women and children's specific needs	Prepositioning of relief goods for specific needs of IDPs	Procurement of relief goods specific for women's needs (sanitary napkins, undies)	Prepositioned of at least 1,200 relief goods for three days subsistence of IDPs At least 300 packs of relief goods specific for women's needs	Ordering agreement with suppliers signed and ready for disptach in case of emergency 6,000 packs distributed to all affected communities in 2018	₱ 8,000,000.00	₱ 8,000,000.00	
Lack of Relief goods specific to	Ensure availability of relief goods	Prepositioning of relief goods for	Procurement of relief goods specific	Garments given during the conduct of relief operations	572 non food items were	(included in the above	(included in the above	

Gender Issue/ GAD Mandate	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Accomplishment Report January to December 2018	GAD Budget (6)	Actual Budget Utilized	VARIANCE/RE MARKS
(1)	(2)	(3)	(4)	(5)	(6)	MOOE/SPA(7)	(8)	(9)
Client-focused								
women and children's needs	for women and children's specific needs	specific needs of IDPs	for women's needs (sanitary napkins, undies)	Survival Kits given during the conduct of relief operations	distributed to affected barangays	budget)	utilization)	
Lack facilities dedicated to women and children's needs	Ensure availability of facilities for women and children's specific needs	Preparation of Evacuation Sites	Preparation of dedicated areas for women and children (breastfeeding stations, play area) for 7 evacuation centers and 1 temporary shelter	Prepared facilities/areas for specific needs of children and women during their stay in temporary shelters.	Prepared 7 camp centers with facilities (separate restrooms for men and women, wash areas, community kitchen, breastfeeding and infirmary areas were set up)	1,000,000.00	2,693,578.00	
	Reinforced readiness of the city in providing temporary shelters/portable shelters	Emergency Shelter Program	Preparation of Pneumatic Tents, Collapsible Tents, and other Portable Shelters; Separate Portalets for Women and Children	Fabrications of Pneumatic tents, collapsible tents, and other Portable Shelters; Separate Portalets for Women and Children in 1 temporary shelter facilities to accommodate 700 families	Maintained and repaired existing camp centers and collapsible partitions in 7 camp centers; On going construction of Camp Center in Brgy. Del Rosario	1,500,000.00	1,500,000.00	
* Possible maternal and child death; * Maintenance and full operation of birthing facilities for indigent pregnant women	To provide accesible and operational birthing stations to Fernandino and ensure safe delivery of infants	Construction and Repair of Birthing station	Construction and repair of birthing station in number of barangays	100% completed by December 2016	No request for repair	₱ 2,000,000.00	NA	
SUB-TOTAL						₱ 163,552,910.00	₱ 155,388,820.95	
Gender Mainstreaming not fully utilized/institutionalized	To facilitate and sustain gender mainstreaming in the LGU	CHRM- Training/Personnel Development Division	Conduct Seminar-workshop for the GFPS and other LGU officials and employees:	15 TWG members trained on GFPS	Project proposal approved, implementation was reset in 2019 due to unavailability of speakers	₱ 400,000.00	NA	CHRMO with GAD TWG
Gender Mainstreaming not fully utilized/institutionalized	To facilitate and sustain gender mainstreaming in the LGU	CHRM- Training/Personnel Development Division	Conduct Gender Sensitivity Training through Health and Wellness Activities	60% increase in the participation of GFPS and other LGU employees and officials in the conduct of the following training, seminars and other activities within the year.: a. Conducted Gender Sensitivity Training and Gender Analysis for GFPS members, TWG and Secretariat within 2018	Health and Wellness: 24.38 % 357/1,464) composed of: Sportsfest-208 pax(52 female and 156 male Regular Physical Fitness activities: 149 ave. attendance (143 female, 6 male; Mind matters: 68 pax (60 female and 8 male)	NA	₱ 2,721,780.00	Offered vigorous activities that contributes to health and fitness

Gender Issue/ GAD Mandate	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Accomplishment Report January to December 2018	GAD Budget (6)	Actual Budget Utilized	VARIANCE/RE MARKS
(1)	(2)	(3)	(4)	(5)	(6)	MOOE/SPA(7)	(8)	(9)
Client-focused								
There is a need for the Institutionalization of health care program for casual, permanent and project-based employees	To provide free health care benefit for permanent , casual and project-based employees	Employee Welfare and Benefits	Health and Wellness Program	10% participation on GAD related activities	11% (162/1464) participation on GAD related activities (102 female participants- Women's Month Pampering Day and 60 male employees availed the pampering services in June 2018		₱ 390,000.00	Prpmoted employees' sense of pride and belongingness through wellness programs
There is a need for the Institutionalization of health care program for casual, permanent and project-based employees	To provide free health care benefit for permanent , casual and project-based employees	Employee Welfare and Benefits	Health and Wellness Program	100% availment of Casual and PB employees on the free medical check-up provided by the CG	100% or 942/942(314 female, 628 male) availed free annual check up provided by the city government within 2018	₱ 110,000.00	₱ 110,000.00	Increased employees' productivity through the provision of health security
				100% of permanent officials and employees of the city government with medicard	100% or 365/365 pemanent employees and officials were provided with health card (299 female and 266 female)	10,000,000.00	10,946,192.00	
	To ensure safety of LGU service workers to provide quality performance for the Fernandino	Askal Operation, Pest Monitoring	To provide protective gear to the field workers	100% of services workers were provided with safety gear and lessened number of cases to 60%	100% of service workers were provided with safety gears and lessened number of cases to 75%	100,000.00	100,000.00	On time procurement of safety gears
Gender Mainstreaming not fully utilized/institutionalized	To facilitate and sustain gender mainstreaming in the LGU	CMO AND CHRMO Trainings	Gender Analysis	Conducted gender analysis on issues and causes for planning and budgetting in January 2018 * 15 TWG members attended the gender analysis	Conducted gender analysis on issues affecting different gender and used as basis in planning and budgetting; 21 TWG members attended the activity	90,000.00	NA	Included in the regular GFPS meeting
Gender Mainstreaming not fully utilized/institutionalized	To facilitate and sustain gender mainstreaming in the LGU	GAD Planning & Budgeting	c. Gender Responsive Planning and Budgeting for the ensuing year	b. Conducted Gender Responsive Planning and Budgetting for the ensuing year * All TWG members formulated plan and budgetting for 2019	All TWG members formulated the 2019 GAD Planning and Budgetting mainstreaming GAD PPAs in their departments plan.	NA	NA	Included in the regular GFPS meeting
Gender Mainstreaming not fully utilized/institutionalized	To facilitate and sustain gender mainstreaming in the LGU	CHRD Trainings	d. Attendance to seminars and trainings on GAD called for by NGAs	c. Attendance to seminars and trainings on GAD called for by NGAs by GFPS with 3 City Officers & GAD Focal Person	1 training on Mental Health attended by GAD Foca Person	₱ 60,000.00	NA	charged to cDRMMO

Gender Issue/ GAD Mandate	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Accomplishment Report January to December 2018	GAD Budget (6)	Actual Budget Utilized	VARIANCE/RE MARKS
(1)	(2)	(3)	(4)	(5)	(6)	MOOE/SPA(7)	(8)	(9)
Client-focused								
			e. Joint Review/Evaluation of the City and Barangay GAD plans	d.15 Barangay GAD Plans jointly reviewed/evaluated by City Budget Office and the barangay officers	21 Barangay GAD Plans reviewed and endorsed to DILG for final review and endorsement	₱ 30,000.00	NA	
Gender Mainstreaming not fully utilized/institutionalized	To facilitate and sustain gender mainstreaming in the LGU	CHRD Trainings	3.) Training of GAD TWG members	15 GAD TWG members trained/attended	No scheduled trainings	₱ 150,000.00	NA	
Gender Mainstreaming not fully utilized/institutionalized	To facilitate and sustain gender mainstreaming in the LGU	Gender Mainstreaming	4. Quarterly Meeting of GFPS -EO/TWG	80% of all members of GFPS-EO and TWG attended the regular meeting. Reported and submitted progress reports on GAD program implementation	80% or 32/40 GFPS members attended the regular quarterly meetings. Reported progress report on GAD mainstreamed PPAs	₱ 25,000.00	₱ 16,000.00	
There is a need for Equal Employment/ Livelihood Opportunity for Women	To ensure availability of women personnel to handle critical emergency cases involving women			At least 2 female personnel per rescue team within 2018	5 female personnel for 1 rescue team (for the month of July 2018)	624,624.00	416,000.00	
Proper handling of women patients during emergencies								
Equal employment and opportunities for men and women	To ensure equal opportunities for women to be employed in the LGU	Organizational Realignment, Recruitment Activities	Organizational Realignment with unbiased QS and Hiring of Women Rescuers/ Personnel	50% completion of Organizational Re-Alignment within the period; 50% are women	* 58.74% of 1,641 or 964 are female and 677 male; * 68.18% of total # of department heads are female(15 female and 7 male) ; * 58.06% of 31 are female promoted in line with the implementation if the org'l realignment (18 female and 13 male)	NA	NA	Promoted equal and unbiased employment opportunities to female employees based on MAGNA Carta of Women
Possible increase in the number of sick leave in the office	Provide health care benefits for our field workers in the City Treasurer's Office	Welfare and Benefits	Health and Wellness Program	100% availment on health care benefits of the field worker's provided by the City Government of San Fernando, Pampanga in 2018	100% availment on health care benefits of city government for field workers in 2018	100,000.00	100,000.00	
SUB TOTAL IMPLEMENTATION						₱ 11,189,624.00	₱ 14,799,972.00	
Organization-focused								

Gender Issue/ GAD Mandate	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Accomplishment Report January to December 2018	GAD Budget (6)	Actual Budget Utilized	VARIANCE/RE MARKS
(1)	(2)	(3)	(4)	(5)	(6)	MOOE/SPA(7)	(8)	(9)
Client-focused								
Lack of Access to adequate health care program of casual and project based employees	To ensure safety of LGU services workers for their efficient and effective performance of their duties	Askal Operation, Pest Monitoring	Provision of protective gear for field workers	100% of service workers were provided with safety gear and lessened by 60% cases of leave of absence	100% of service workers were provided with safety gears and lessened number of cases to 75%	₱ 100,000.00	₱ 100,000.00	
High probability of exposure to unsanitary areas	To protect the health and safety of employees	Health and Safety	Procurement of safety gears and gadgets	100% compliance on the safety and health of personnel	100% compliance on the safety and health of personnel	₱ 100,000.00	₱ 100,000.00	
Lack LGU personnel to respond to emergency/disaster	To capacitate LGU personnel to respond immediately in times of emergency and disaster	City Incident Personnel & Emergency Responders Capacity/ Capability & Enhancement Program	Organization, training and equip the	5 trainings conducted for 42 personnel & emergency responders in 2018	11 trainings conducted for 42 personnel and emergency responders in 2018	2,500,000.00	2,177,299.10	
Lack LGU personnel to respond to emergency/disaster	To capacitate LGU personnel to respond immediately in times of emergency and disaster	Human Resource Development for CDRRMO staff and CDRRM Council	Improve competence of the local disaster risk reduction management teams to provide quality and efficient service	Improved competence of all local disaster risk reduction management teams in responding and management of emergencies and disasters	3 Trainings were conducted in 2018(Revisiting DRRM Plan and All Hazard Incident Management Training and Brgy. DRRM Summit	1,000,000.00	820,550.78	
Low participation of male employees on GAD related activities	To inculcate gender equality among female and male employees	Information, Education and Communication	Seminar on Magna Carta of Women	50% of the total number of attendees are male personnel within 2018	* 32% (23 female/70 participants) film showing and Group Discussion	NA	50,000.00	Promoted awareness on the basic tenets of Magna
					50% (869/1728 employees oriented on the basic tenets of Gender Mainstreaming through the Values Enrichment Course are male employees		5,050,300.00	
Lack of recognition and affirmation on the frontliners workers	To revitalize commitment of frontline workers towards a more productive and efficient public servants	Personnel Development and Capability Building	Capablity and personnel development training for frontline service workers	> 1 Personnel/Capability training for 75% of frontline service workers was conducted in 2018. >Identified the factors causing stresses and proper management recommended.	1 Personnel/Capability Training for 75% of frontline service workers conducted in 2018 facilitated by CDRRM/CHO and CSWD	₱300,000.00	300,000.00	CSWD
SUB-TOTAL						₱ 26,479,248.00	₱ 38,198,093.88	

Gender Issue/ GAD Mandate	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator and Target	Accomplishment Report January to December 2018	GAD Budget (6)	Actual Budget Utilized	VARIANCE/RE MARKS
(1)	(2)	(3)	(4)	(5)	(6)	MOOE/SPA(7)	(8)	(9)
Client-focused								
TITLE OF LGU PROGRAM OR PROJECT			HGDG DESIGN/FUNDING FACILITY/GENERIC CHECKLIST SCORE	TOTAL ANNUAL PROJECT BUDGET		GAD ATTRIBUTED PROGRAM/PROJECT BUDGET		LEAD OR RESPONSIBLE OFFICE
[8]			[9]	[10]		[11]		[12]
IEC re: Ecological Solid Waste Management			13.35	2,000,000.00	IEC materials on "Bawal Magsunog" and waste segregation were produced in 2018;	₱ 300,000.00	₱ 166,000.00	CENRO
Mag segregate Na NOW NA goes to Schools and City Hall.			17	2,000,000.00	Conducted 222 activities in schools and establishments and violators on plastic free ordinance and climate change adaptation ; distributed leaflets on related issues	₱ 1,500,000.00	₱ 247,170.00	
Community Resiliency Program			19.67	2,500,000.00	5 Basic Disaster Preparedness and First Aid Training conducted,LCCAP,LDRRMPlan,Barangay DRRM Summit and Orientation for ACDV	1,875,000.00	1,875,000.00	
Repair and Maintenance of Health Care Facilities			18.01	5,000,000.00	1 Health care facility constructed and 2 were rehabilitated in 2018	₱ 3,750,000.00	3,499,974.77	
Construction/rehabilitation of government facilities senior citizen's center, educational facilities			14.33	7,000,000.00	3 daycare centers constructed and 8 daycare centers repaired in 2018	1,003,100.00	11,297,078.56	
Disaster Awareness Program and IEC /First Aid Trainings for other Sectors			17.34	3,500,000.00	42 IEC and disaster awareness activities in schools, establishments, trainors to diff. sectors conducted in 2018	2,625,000.00	3,751,641.00	
Climate Change Adaptation Program			17.34	1,000,000.00	21 Activities were conducted in relation to Climate Change Adaptation	750,000.00	1,403,857.00	
Flood Mitigation Program			13.67	10,000,000.00	11 desilting and dredging operations were conducted in strategic and main waterways in 2018	5,000,000.00	5,000,000.00	
SUB-TOTAL-C						₱ 16,803,100.00	₱ 27,240,721.33	
TOTAL						₱ 206,835,258.00	₱ 220,827,636.16	
						Date: 30 March , 2017	December 31,2018	
Prepared by:		Approved by:				DAY/MM/YEAR	March 01,2019	
Chairperson, GFPS-TWG		Ms. AMALIA A. CATA CUTAN		Mayor EDWIN D. SANTIAGO				